

Resources Town Hall, Upper Street London N1 2UD

Report of: Director of Law and Governance and Monitoring Officer

Meeting of: Audit Committee

Date: 11 July 2023

Ward(s): None

Subject: Appointments to the Pensions Board

1. Synopsis

- 1.1 In accordance with its Terms of Reference, the Audit Committee is currently responsible for the appointment of members to the Pensions Board. However, following a review of the Constitution, a revised version is to be considered by the Council on 13 July 2023 requesting members to approve changes to the Terms of Reference of the Audit Committee, amongst other matters, and it is likely that appointments to the Pensions Board will no longer be the responsibility of the Audit Committee going forward.
- 1.2 The terms of office of both Valerie Easmon-Geroge, a scheme member representative, and Alan Begg, an independent member on the Pensions Board, recently expired.

Following consultation, both have expressed a wish to be re-appointed to the Board, in their former positions.

2. Recommendation

2.1 To appoint Valerie Easmon-George as a scheme member representative and Alan Begg as an independent member on the Pensions Board, each for a period of four years.

3. Background

3.1 The terms of office of both Valerie Easmon-George and Alan Begg as members of the Pensions Board have expired. In accordance with the current Terms of Reference, Board members may be re-appointed to the Board and, following consultation, both have expressed a wish to be re-appointed.

3.2 To ensure continuation of membership in equal numbers for the employer and member representatives and to achieve rolling reappointment to maintain knowledge and experience on the Board, it is recommended that each be appointed for a period of four years.

Implications

3.1. **Financial Implications**

None.

3.2. **Legal Implications**

None.

3.3. Environmental Implications and contribution to achieving a net zero carbon Islington by 2030

There are no environmental implications arising directly from this report.

3.4. Equalities Impact Assessment

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

3.4.1. An Equalities Impact Assessment is not required in relation to this report, since the contents of this report relate to a purely administrative function and will not impact on residents.

4. Conclusion and reasons for recommendation

To ensure full membership of the Pensions Board to enable it to conduct its business.

Background papers: None

Final report clearance:

Authorised by:

Interim Director of Law and Governance and Monitoring Officer

22 June 2023 Date:

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